

CODE OF CONDUCT

Haringey Circle is a membership organisation, and all members should be treated equally with common courtesy and respect. Our service facilitates social networking and shared events within the community, and it is based on building friendships and people having an enjoyable time together.

This Policy clarifies the standard of behaviour expected from our members to each other and to members of staff and volunteers.

Haringey Circle members are expected to behave in such a way that actively supports and promotes the aims of the organisation which are to:

- Be inclusive and accessible
- Reduce social isolation and loneliness.
- Promote equality and equity
- Celebrate diversity
- Inspire creativity
- Build confidence
- Develop community cohesion
- Treat people with respect at all times
- Challenge abusive or discriminatory language and behaviour
- Work positively and creatively with everyone whatever their age, gender, race, disability, sexual orientation, religion or belief.

Where it is believed that a member has acted in a way that breaches the code, this will be drawn to their attention by the member of staff who is present at the time. If it is considered a serious breach, or a disregard for previous warnings, the member concerned will be advised that it will be reported to the Haringey Circle Chair, or designated Board member, for their attention.

The Chair, or designated Board member, will speak to the member concerned to discuss the issue to ensure that the member understands how they may have breached the Code of Conduct and for the member to give their explanation. Having considered the Member's explanation and, if appropriate, any apology for their behaviour, that may be an end to the matter. If this is a continuing or serious breach the Chair will advise the member in writing that their membership will be withdrawn.